

GOLD OAK UNION SCHOOL DISTRICT

2024-25 CLASSIFIED SALARY SCHEDULE

Effective 10/01/2024

	3%		3%		3%		3%		3%		3%		4%		4%	
CLASSIFICATION	1	2	3	4	5	6	7	8	11	14	17					
CLASSROOM ASSISTANCE:																
CL1 . Media Center Specialist	24.19	24.92	25.67	26.44	27.23	28.05	28.89	29.76	30.95	32.19	33.48					
CL2 . Instructional Aide	17.69	18.22	18.77	19.33	19.91	20.51	21.13	21.76	22.63	23.54	24.48					
CL3 . RSP Instructional Aide	18.55	19.11	19.68	20.27	20.88	21.51	22.16	22.82	23.73	24.68	25.67					
CL4 . Tutorial Aide	16.98	17.32	17.67	18.02	18.56	18.93	19.31	19.70	20.29	20.90	21.53					
CL5 . Lunchtime Supervisor	17.69	18.22	18.77	19.33	19.91	20.51	21.13	21.76	22.63	23.54	24.48					
CAFETERIA SERVICES:																
CA1 . Lead Food Service Worker	24.19	24.92	25.67	26.44	27.23	28.05	28.89	29.76	30.95	32.19	33.48					
CA2 . Cafeteria Helper	17.69	18.22	18.77	19.33	19.91	20.51	21.13	21.76	22.63	23.54	24.48					
OPERATIONS SERVICES:																
OP1 . Custodian	21.82	22.47	23.14	23.83	24.54	25.28	26.04	26.82	27.89	29.01	30.17					
OP2 . Groundskeeper	21.17	21.59	22.02	22.46	23.13	23.59	24.06	24.54	25.28	26.04	26.82					
TRANSPORTATION SERVICES:																
TS1 . Bus Driver	23.72	24.19	24.67	25.16	25.91	26.43	26.96	27.50	28.33	29.18	30.06					
TS2 . Bus Mechanic/Maintenance	24.69	25.18	25.68	26.19	26.98	27.52	28.07	28.63	29.49	30.37	31.28					
TS3 . Transportation Clerk	20.57	20.98	21.40	21.83	22.48	22.93	23.39	23.86	24.58	25.32	26.08					
TS4 . Trans Driver Coordinator	24.88	25.38	25.89	26.41	27.20	27.74	28.29	28.86	29.73	30.62	31.54					
OFFICE SERVICES:																
OF1 . School Clerk	20.98	21.61	22.26	22.93	23.62	24.33	25.06	25.81	26.84	27.91	29.03					
OF2 . Office Clerk	20.98	21.61	22.26	22.93	23.62	24.33	25.06	25.81	26.84	27.91	29.03					
PRINCIPAL'S SECRETARY																
PS PRINCIPAL'S SECRETARY	25.41	26.17	26.96	27.77	28.60	29.46	30.34	31.25	32.50	33.80	35.15					

**Full Time Equivalent = 8 Hours Per Day

As of 1999/00, plus one floating holiday

As of July 1, 2007 the District will no longer pay a longevity incentive.

As of July 1, 2007, steps 8, 13, 18 and 23 increase by 2% increments.

Beginning with the 2006-2007 school year, the position of Principal's Secretary was added to the Classified Bargaining unit. It was agreed that, for the three (3) affected employees, current salary, medical, dental, vision, vacation, and longevity benefits would remain intact.

As of July 1, 2012 entire schedule was increased 1.58%

As of July 1, 2013, entire schedule was increased 3.0%

As of July 1, 2014, entire schedule was increased 4.24%. OP1-3 were revised blending OP1-Custodian & OP2-Night Custodian. Renamed OP3-Groundskeeper to OP2-Groundskeeper

As of July 1, 2015, entire schedule was increased 2.91%.

As of July 1, 2016, entire schedule was increased 4.91%.

As of July 1, 2017, entire schedule was increased 2.34%.

As of July 1, 2018, Salary schedule was restructured to address State minimum wage increase during 2017/18 negotiations.

As of July 1, 2019, entire schedule was increased 3.0%

As of January 1, 2021, entire schedule was increased 1.08% to accommodate Minimum Wage increase.

As of July 1, 2021, entire schedule was increased 5.0%

As of July 1, 2022, entire schedule was increased 6.56%

As of 2022/23- add Juneteenth to the Holiday list for staff regularly scheduled June 19th

As of July 1, 2023, entire schedule was increased 6.25%

As of 2023/24- add 2 ongoing PD days to 10-month work calendar (182 days)

As of October 1, 2024- adjust column years 1-8, 11, 14, 17; adjust steps 2-8 increase by 3% increments; adjust steps 11,14,17 increase by 4% increments; and improve schedule by 2%. No increase to greyed out classifications (currently no open positions).