

GOLD OAK UNION SCHOOL DISTRICT
2024/25 CONFIDENTIAL SALARY SCHEDULE

Effective 07/01/24

| | CLASSIFICATION | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 11 | 14 | 17 | 20 | 23 |
|-----|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| TC | TECHNOLOGY COORDINATOR & SUPPORT SPECIALIST | 27.68 | 29.10 | 30.57 | 32.11 | 33.72 | 35.45 | 37.20 | 39.07 | 41.01 | 43.07 | 45.23 | 47.48 | 49.85 |
| AT | ACCOUNTING TECHNICIAN | 27.95 | 29.32 | 30.80 | 32.34 | 33.95 | 35.67 | 37.43 | 39.32 | 41.27 | 43.33 | 45.52 | 47.79 | 50.18 |
| ESP | EXEC.SCTY./PERSONNEL | 29.60 | 31.05 | 32.59 | 34.23 | 35.95 | 37.75 | 39.63 | 41.61 | 43.67 | 45.88 | 48.18 | 50.58 | 53.11 |

**Full Time Equivalent = 8 Hours Per Day

BENEFITS:

1. Health insurance plan for Central Valley Trust JPA.
2. Dental insurance through Delta Dental Service (regular dental care for self and dependents)
3. Vision Service Plan B for employees and dependents.
Benefits plans described above in 1., 2., and 3., are chosen by the Confidential Unit, the District paid portion is \$1,150.00 per month for medical, dental and vision prorated for less than 1.0 FTE, beginning July 1, 2024.
4. As of July 1, 2007 the District will no longer pay a longevity incentive. Effective July 1, 2007 all step increments will increase by 5%, consistant with past practice.
5. Vacation time: based on time worked with district
 - less than 3 years - 12 dy/yr (1.0000 dy/mo worked)
 - 3-7 years - 17 dy/yr (1.4167 dy/mo worked)
 - 8-10 years - 22 dy/yr (1.8333 dy/mo worked)
 - 11-15 years - 27 dy/yr (2.2500 dy/mo worked)
 - 16 years and over - 32 dy/yr (2.6667 dy/mo worked)
6. Extended health care for retired employees, 55 years or older, who have completed 8 years of continuous district service. The district will cover 50% of the district paid insurance cap for health, prescription, dental and vision. These medical benefits will remain in effect until the employee qualifies for Medicare a maximum of 12 years, whichever comes first.
7. Holidays - The following are to be paid holidays:
New Year's Eve, New Year's Day, Martin Luther King Jr. Day, Lincoln's Day, Presidents' Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Veterans' Day, day before Thanksgiving (in lieu of Admission Day), Thanksgiving Day, day following Thanksgiving, Christmas Eve, Christmas Day.
Floating holiday (to be used within regular duty days, not accruable)
8. As of February 21, 2006, the Holidays were changed to include Christmas Eve and New Year's Eve.
This change in holidays, is effective as of July 1, 2005.
9. Effective July 1, 2012 - Entire schedule was increased 1.58%
10. Effective July 1, 2013 - Entire schedule was increased 3.0%
11. Effective July 1, 2014 - Entire schedule was increased 4.5%
12. Effective July 1, 2015 - Entire schedule was increased 2.91%
13. Effective July 1, 2016 - Entire schedule was increased 4.91%
14. Effective July 1, 2017 - Entire schedule was increased 2.34%
15. Effective July 1, 2020 - Entire schedule was increased 3.0%
16. Effective July 1, 2021 - Entire schedule was increased 5.0%
17. Effective July 1, 2022 - Entire schedule was increased 6.56%
18. Effective July 1, 2023 - Entire schedule was increased 6.0%
19. As of June 17, 2021, the Holidays were changed to include Juneteenth. Effective July 1, 2021.
20. Effective July 1, 2024 - Entire schedule was increased 3.0%, adjusted longevity step years.

Approved by Board: June 25, 2024